

**Porth Community School**  
**Professional Learning plan 19-20**

No.	National Mission Link	Planned Activity	Success Criteria	Funding Source	Type of spend	Cost £
1.	<p><b>Developing a high-quality education profession</b></p> <p><b>‘Developing a shared vision centred on the learning of all learners’</b></p>	<p><b>Developing learning and teaching towards realising the school vision and developing the strategy for the new Curriculum for Wales</b></p> <ul style="list-style-type: none"> <li>- Working Party to remodel current curriculum in line with Curriculum for Wales</li> <li>-Staff training through whole school Inset programme in new curricular vision for school and changes to current pedagogy.</li> <li>- Research current best practice</li> </ul>	<p>Self-Evaluation shows staff understand the vision for the school with regards to Curriculum for Wales and policy and practice consistently applied</p> <p>Pupil outcomes improve</p>	<p>Professional learning to raise the quality of our teachers</p>	<p>-Resources/release</p> <p>-Resources/Release</p>	<p>Resources: £500</p> <p>Release £2750</p>
2.	<p><b>Developing a high-quality education profession</b></p> <p><b>‘Modelling and Growing Learning</b></p>	<p><b>Access leadership programmes to support development of all school leaders</b></p> <ul style="list-style-type: none"> <li>-Leadership Coaching for Middle Leaders and SLT.</li> </ul>	<p>Self-evaluation shows leaders are consistently applying the vision to improve</p>	<p>Professional learning to raise the quality of our teachers</p>	<p>-release time/resources</p>	<p>0.5 FTE £15,892.50</p>

	<b>Leadership'</b>	-Attendance at Leading from the Centre course to develop Middle Leadership.	learning and teaching.  Pupil progress and outcomes improve		-release time/resources -release time -release time/resources  -release time	
<b>3.</b>	<b>Developing a high-quality education profession</b>  <b>'Inspirational leaders working collaboratively to raise standards'</b>	<b>Participate in 'All through Schools Forum/</b>  -Engaging with all through school Community School to undertake enquiry led research for the development of an effective all through school	Self-evaluation shows development of all through School Curriculum which takes account of new Curriculum for Wales	Professional learning to raise the quality of our teachers	--release time/resources	Resources: £250  Release £1500
<b>4.</b>	<b>Developing a high-quality education provision</b>  <b>'Creating and supporting continuous learning opportunities for all staff'</b>	<b>Preparing for new ALN arrangements to ensure staff practice is critically informed and up to date</b>  -attendance at ALN Bill training -whole staff training -ALN audit	Self-evaluation shows application of new ALN Bill  Self-evaluation shows staff planning to meet needs of ALN pupils	Professional learning to raise the quality of our teachers	-release time/resources -release time/resources	Resources: £1000  Release £5500

			ALN pupils' outcomes improve			
5.	<p><b>Developing a high-quality education provision</b></p> <p><b>'Establish a culture of enquiry, innovation and exploration'</b></p>	<p><b>Research/develop/implement Curriculum for Wales Yr 7/Y Goedwig</b></p> <p>-Visits to Pioneer Schools - Curriculum working party -Curriculum review</p>	<p>Staff carry out research ,develop and trial curriculum for Yr 7/Y Goedwig for implementation Sept 2020 and self-evaluate outcomes</p> <p>Innovative practice explored in lessons</p>	<p>Professional learning to raise the quality of our teachers</p>	<p>-release time/resources</p>	<p>Resources: £750</p> <p>Release £3250</p>
6.	<p><b>Developing a high-quality education provision</b></p> <p><b>'Creating and supporting continuous</b></p>	<p><b>Develop a culture where all staff engage in continuous professional learning to ensure their practice is critically informed and up to date</b></p>	<p>Personalised professional learning profiles in place</p> <p>Audit of professional</p>	<p>Professional learning to raise the quality of our teachers</p>	<p>-resources/Inset</p>	<p>Resources: £250</p> <p>Release £650</p>

	<b>learning opportunities for all staff'</b>	<ul style="list-style-type: none"><li>-Personalised professional learning profiles implemented for all staff through Blue Sky</li><li>- opportunities for all staff to address professional learning needs identified from self-evaluation of own practice</li></ul>	development shows correlation with professional learning need		-release time/resources	
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