**Porth Community School**

**Professional Learning plan 2021 - 2022**

**Funding £26,401 (Expenditure £26,500)**

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| **No.** | **National Mission Link** | **Planned Activity** | **Success Criteria** | **Funding Source** | **Type of spend** | **Cost £** |
| **1.** | **Developing a high-quality education profession****‘Developing a shared vision centred on the learning of all learners’** | **Developing learning and teaching towards realising the school vision for the new Curriculum for Wales**-Staff training through whole  school Inset Programme-Staff Training through Schools of Learning | Self-Evaluation shows staff understand the vision for the school with regards to Curriculum for Wales and policy and practice consistently appliedPupil outcomes improve | Professional learning to raise the quality of our teachers | -Resources/release-Resources/Release | Resources:£250Release£5000 |
| **2.** | **Developing a high-quality education profession****‘Modelling and Growing Learning** **Leadership’** | **Access leadership programmes to support development of all school leaders** -Leadership Coaching for both Senior and Middle Leaders | Self-evaluation shows leaders are consistently applying the vision to improve learning and teaching.Pupil progress and outcomes improve | Professional learning to raise the quality of our teachers | -release time/resources-release time/resources-release time-release time/resources-release time | Release£5000 |
| **3.** | **Developing a high-quality education profession****‘Inspirational leaders working collaboratively to raise standards’** | **Participate in ‘All through Schools Forum/****-**Engaging with all through school Community School to undertake enquiry led research for the development of an effective all through school | Self-evaluation shows development of all through School Curriculum which takes account of new Curriculum for Wales | Professional learning to raise the quality of our teachers | **-**-release time/resources | Resources:£250Release£4000 |
| **1** | **Developing a high-quality education provision****‘Creating and supporting continuous learning opportunities for all staff’** | **Preparing for new ALN arrangements to ensure staff practice is critically informed and up to date**-attendance at ALN Bill training-whole staff training | Self-evaluation shows application of new ALN BillSelf-evaluation shows staff planning to meet needs of ALN pupilsALN pupils' outcomes improve | Professional learning to raise the quality of our teachers | -release time/resources-release time/resources | Resources:£500Release£5000 |
| **5.** | **Developing a high-quality education provision****‘Establish a culture of enquiry, innovation and exploration’** | **Research/develop/implement Curriculum for Wales Yr 7/8/Y Goedwig** **-**attendance at Curriculum for Wales training-whole staff training-School of Learning Sessions | Staff carry out research ,develop and trial curriculum for Yr 7/Y Goedwig for implementation Sept 2020 and self- evaluate outcomesInnovative practice explored in lessons | Professional learning to raise the quality of our teachers | -release time/resources | Resources:£250Release£4000 |
| **6.** | **Developing a high-quality education provision****‘Creating and supporting continuous learning opportunities for all staff’** | **Develop a culture where all staff engage in continuous professional learning to ensure their practice is critically informed and up to date**-Develop professional learning portfolios-Opportunities for all staff to address professional learning needs identified from self-evaluation of own practice and Performance Management | Personalised professional learning profiles in placeAudit of professional development shows correlation with professional learning need | Professional learning to raise the quality of our teachers | -resources/Inset-release time/resources | Resources:£250Release£2000 |