**Porth Community School**

**Professional Learning plan 2021 - 2022**

**Funding £26,401 (Expenditure £26,500)**

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| **No.** | **National Mission Link** | **Planned Activity** | **Success Criteria** | **Funding Source** | **Type of spend** | **Cost £** |
| **1.** | **Developing a high-quality education profession**  **‘Developing a shared vision centred on the learning of all learners’** | **Developing learning and teaching towards realising the school vision for the new Curriculum for Wales**  -Staff training through whole  school Inset Programme  -Staff Training through Schools of Learning | Self-Evaluation shows staff understand the vision for the school with regards to Curriculum for Wales and policy and practice consistently applied  Pupil outcomes improve | Professional learning to raise the quality of our teachers | -Resources/release  -Resources/Release | Resources:  £250  Release  £5000 |
| **2.** | **Developing a high-quality education profession**  **‘Modelling and Growing Learning**  **Leadership’** | **Access leadership programmes to support development of all school leaders**  -Leadership Coaching for both Senior and Middle Leaders | Self-evaluation shows leaders are consistently applying the vision to improve learning and teaching.  Pupil progress and outcomes improve | Professional learning to raise the quality of our teachers | -release time/resources  -release time/resources  -release time  -release time/resources  -release time | Release  £5000 |
| **3.** | **Developing a high-quality education profession**  **‘Inspirational leaders working collaboratively to raise standards’** | **Participate in ‘All through Schools Forum/**  **-**Engaging with all through school Community School to undertake enquiry led research for the development of an effective all through school | Self-evaluation shows development of all through School Curriculum which takes account of new Curriculum for Wales | Professional learning to raise the quality of our teachers | **-**-release time/resources | Resources:  £250  Release  £4000 |
| **1** | **Developing a high-quality education provision**  **‘Creating and supporting continuous learning opportunities for all staff’** | **Preparing for new ALN arrangements to ensure staff practice is critically informed and up to date**  -attendance at ALN Bill training  -whole staff training | Self-evaluation shows application of new ALN Bill  Self-evaluation shows staff planning to meet needs of ALN pupils  ALN pupils' outcomes improve | Professional learning to raise the quality of our teachers | -release time/resources  -release time/resources | Resources:  £500  Release  £5000 |
| **5.** | **Developing a high-quality education provision**  **‘Establish a culture of enquiry, innovation and exploration’** | **Research/develop/implement Curriculum for Wales Yr 7/8/Y Goedwig**  **-**attendance at Curriculum for Wales training  -whole staff training  -School of Learning Sessions | Staff carry out research ,develop and trial curriculum for Yr 7/Y Goedwig for implementation Sept 2020 and self- evaluate outcomes  Innovative practice explored in lessons | Professional learning to raise the quality of our teachers | -release time/resources | Resources:  £250  Release  £4000 |
| **6.** | **Developing a high-quality education provision**  **‘Creating and supporting continuous learning opportunities for all staff’** | **Develop a culture where all staff engage in continuous professional learning to ensure their practice is critically informed and up to date**  -Develop professional learning portfolios  -Opportunities for all staff to address professional learning needs identified from self-evaluation of own practice and Performance Management | Personalised professional learning profiles in place  Audit of professional development shows correlation with professional learning need | Professional learning to raise the quality of our teachers | -resources/Inset  -release time/resources | Resources:  £250  Release  £2000 |